



Group Environmental Policy

Innovation in contract fabrics

Summary of CSR Policy

- Environmental policies and ethical trading have been at the front of the Panaz ethos since its inception in 1985 which was centred around the invention of dry printing techniques that eradicated chemical and water wastage into the environment which the prevailing technology of the time centred around.
- Product development plays a huge role in the future sustainability of the textiles industry so Panaz Group work hard to create product options for customers that provide a more environmentally responsible option while adhering to the rigorous performance requirements of the contact industry. This ranges from the use of more environmentally friendly chemicals such as non-halogenated flame retardants and the water based shieldplus antimicrobial technology to the use of yarns made from recycled materials. We also seek a solution to make plastics circular and to make polyester into the most sustainable choice.
- Panaz always has always had significant focus on giving back to our local environment and community with many community programmes such as tree planting with the Ribble Rivers Trust and patronage and involvement in local charities such as Blackburn Youth Zone. We put staff safety first and have processes in place to ensure this.

About Us

Panaz Group operates a policy of positive, tangible and, where possible, measurable impact within all key CSR issues with the view to being environmentally and socially accountable to ourselves, our stakeholders and the public.

Environmental Pledges

Panaz Group pledges to:

- Keep environmental considerations at the front of business decisions
- Continue to use renewable sources of energy to power our manufacturing facility
- Continuously maintain and develop our sustainability performance using the environmental management system ISO 14001
- Seek to always make greener product development decisions including the use of non-harmful chemicals in flame retardants and the eradication of PFAS in stain resistant technologies
- Invest research and development time into technologies that lead to circular usage in the textile industry incorporating any manufacturing waste
- Plant a tree for every 100 meters of fabric sold
- Where possible re-develop existing products using recycled yarn sources
- Always adhere to environmental and regulatory requirements globally
- Promote our environmental policies and impact to customers to help them make informed product selection decisions
- Focus on attaining net-zero in scope 1 with the objective of reducing emissions in scope 2 and 3 with the objective of net-zero
- Conduct regular scope 1 environmental audits
- Make greener packaging decisions and use recycled materials where possible across the business



Ethical Trading & Supply Chain

Ethical Trading Compliance, ISO 9001

Panaz Group audits ethical trading through adherence to our ISO 9001 PQP05 Ethical Trading Compliance process. Panaz requires ethical questionnaires to be submitted by all new suppliers and audited by the QA department. All suppliers we work with are also audited in person by Panaz staff members or external professional auditors with comprehensive reporting. This ensures ethical trading across the whole of the Panaz supply chain, in particular human rights adherence.

REACH

The Panaz Group requires all suppliers to provide proof that product developments are REACH compliant. By adhering to REACH compliance, we ensure that customers and the environment are protected from harmful chemicals. Whilst REACH is an EU regulation we require all suppliers globally to comply.

SMETA Audits

Panaz undergoes SMETA ethical auditing conducted by an external body to ensure that we comply to rigorous ethical trading standards.



Staff Safety & Wellbeing

Health & safety

Panaz group place significant emphasis on staff safety inside and outside of the workplace. We dedicate resources to training staff members to perform their jobs in a safe manner. We conduct audits using an external body to ensure we are always up to standard on any regulatory issues and futureproof our workplace to ensure the highest level of safety.

Mental health

At Panaz Group we take mental health very seriously with a number of mental health first aiders on site to respond to immediate issues and offer responsible advice.

Engagement & wellbeing

By engaging with our employees, we get a better barometer of their wellbeing. We have a large number of community and wellbeing initiatives that aid this process and allow us to make Panaz into a more engaging place to work.

